

# Child Protection Worker(s) – Casual Positions

## Day, Evening & Weekend

- The Agency** We are an amalgamated child welfare and children’s mental health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in a prime recreational area just north of Toronto we provide the opportunity to combine a career with a lifestyle of your choice.
- The Job** Our organization is creating a roster of Child Protection Workers who would be available on a casual, on-call basis to provide Emergency After Hours Child Protection services and temporary assistance to our Protection teams. After hours coverage shifts will be offered and scheduled in advance with ability to pick up additional shifts and child protection work in accordance with the agency needs and your availability. The incumbent will report to the After Hours Manager and will have child protection responsibilities. Primary duties include: investigating and assessing matters pertaining to children in need of protection; providing support services to clients; and documentation responsibilities in accordance with the legislation and agency procedures. This is a Bargaining Unit position with CUPE Local 5319.
- Qualifications** Preference will be given to applicants with:
- Authorization to provide Child Protection Services
  - A Bachelor of Social Work or Masters of Social Work degree is preferred. A degree in Social Sciences from an accredited University, in combination with several years of child welfare experience will also be considered.
  - A thorough knowledge of child welfare case management, and the CFSA.
  - Demonstrated ability to assess and support people in risk situations.
  - Excellent interpersonal, verbal and written communication skills.
  - Strong time management skills and ability to work effectively under pressure.
  - A thorough understanding of anti-oppression values and principles is important.
  - An appreciation of and ability to work with a diverse community.
  - Valid driver's license and access to a vehicle is required.
  - Bilingualism (English/French) is a desired asset for any non-designated positions.
- Compensation** Hourly rate for active work:
- Unauthorized worker \$36.39/hour
  - Authorized worker \$40.00/hour (Internal candidates will be paid the greater of their regular hourly rate or \$40 per hour)
- In addition, for After Hours work an on-call stipend is payable as per the following schedule:
- \$45 per day for shifts 12 hours or less Monday to Friday
  - \$60 per day for shifts more than 12 hours Monday to Friday
  - \$100 per day for shifts on Saturday, Sunday or paid holidays
- Applications by:** **August 31, 2017**

Please apply to: <https://home.eease.com/recruit/?id=15621191>

*All Simcoe Muskoka Family Connexions offices are scent-free*

*We thank all applicants, however only those under consideration will be contacted.*

***Accommodations at Simcoe Muskoka Family Connexions***

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*